

TIVERTON ACADEMY
CLASS TEACHER - JOB DESCRIPTION

The post holder is required to carry out duties of a school teacher as set out in the School Teachers' Pay and Conditions Document.

All aspects of the Teacher Standards must be met

This job description may be amended at any time following discussion between the Headteacher/Team Leader and member of staff, and will be reviewed annually.

The applicant will be required to take on a subject responsibility post NQT year to be negotiated with the Principal.

Areas of responsibility and key tasks:

A Planning

Plan teaching to achieve progression in pupils' learning through:

- Identifying clear teaching and learning objectives and specifying how they will be taught and assessed
- Setting tasks which challenge pupils and ensure a high level of engagement
- Setting appropriate and demanding expectations for pupils' learning, motivation and presentation of work
- Setting clear targets building on prior attainment
- Differentiating effectively to enable all pupils to make maximum progress.
- Identifying the needs of individuals and groups within the class, taking note of individual education plans and the requirements of the Code of Practice
- Making effective use of assessment information when planning lessons
- Planning opportunities to contribute to pupils' literacy and numeracy, and to their personal, spiritual, moral, social and cultural development
- Planning for the use of Teaching Assistant time as appropriate.

B Teaching and Class Management

- Establish and maintain a safe environment and purposeful working atmosphere which supports learning and in which pupils feel secure and confident
- Set high expectations for pupils' behaviour, establishing and maintaining a good standard of discipline through well-focused teaching and through positive and productive relationships

- Provide clear structures for lessons maintaining pace, motivation and challenge
- Use a variety of teaching methods to:
 - (i) Structure information well, including outlining content and aims and summarising key points as the lesson progresses
 - (ii) Instruct, demonstrate and give accurate, well paced explanations using appropriate vocabulary
 - (iii) Use effective questioning, listen carefully to pupils, and give attention to errors and misconceptions
- Select appropriate learning resources and develop study skills through library, ICT and other sources
- Ensure pupils acquire and consolidate knowledge, skills and understanding appropriate to the subject taught
- Critically evaluate teaching to improve effectiveness

C Monitoring, assessment, recording, reporting - to:

- Assess how well learning objectives have been achieved and use them to improve specific aspects of teaching
- Mark and monitor pupils' work and set targets for progress
- Assess and record pupils' progress systematically and keep records to check work is understood and completed, monitor strengths and weaknesses, inform planning and recognise the level at which the pupil is achieving
- Prepare and present informative reports to parents

D Community

- To help in maintaining and developing effective communications and links with parents and to provide positive responses to concerns and problems regarding their children's education and well-being

E Other professional requirements – to:

- Have a working knowledge of teachers' professional duties and legal liabilities
- Operate at all times within the stated policies and practices of the school
- Establish effective working relationships and set a good example through their presentation and personal and professional conduct
- Endeavour to give every child the opportunity to reach their potential and meet high expectations

- Contribute to the life of the school through effective participation in meetings and management systems necessary to co-ordinate the management of the school
- Take responsibility for their own professional development and duties in relation to school policies and practices
- Liaise effectively with parents and governors as necessary
- In addition to carry out other duties as reasonably required by the Headteacher.