



# GDPR from MAY 25th 2018

The General Data Protection Regulation (GDPR) will come into force from 25th May 2018 and will determine how we process personal data and keep it safe.

The General Data Protection Regulation (GDPR) is a piece of EU-wide legislation which will determine how people's personal data is processed and kept safe, and the legal rights individuals have in relation to their own data. It will apply from 25 May 2018 to organisations that process or handle personal data, including schools.

It's similar to the Data Protection Act (DPA) 1998 in many ways. Most of the differences involve the GDPR building on or strengthening the principles of the DPA.

The <u>full General Data Protection Regulation</u> has been published by the Council of the EU.

The UK will be implementing the GDPR despite its intention to leave the EU, <u>as reported on the ICO's blog</u>.

This area sets school's data protection obligations under the General Data Protection Regulation (GDPR).

### 1. Consent

This requirement sets out the rules around obtaining consent to process personal data.

Where consent is the justification for processing personal data, this consent must be:

- Freely given
- Specific
- Informed
- Unambiguous

We must be able to demonstrate that the data subject has given their consent.

Before the data subject gives their consent, we must explain that they have the right to withdraw it at any time.

#### 2. Protections for children

For the first time, the GDPR will bring in special protection for children's personal data, though only in the context of commercial internet services such as social networking.

#### 3. Data protection officers

Under the GDPR, all public authorities must designate a data protection officer to take responsibility for data protection compliance.

## 4. Demonstrating compliance

We will have to demonstrate how we comply with the new law. We remain committed at the highest level to putting the relevant policies and procedures in place.